

KELLI E. PALMER, PH.D.

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STRENGTHS FINDER: ANALYTICAL | RELATOR | INPUT SEEKER | DELIBERATIVE | STRATEGIC

EDUCATION

University of Virginia Charlottesville, VA Ph.D. 2007 Higher Education Administration Dissertation <i>A comparison of Black and White professors' engagement in the service component of faculty work</i>	Wake Forest University Winston-Salem, NC M.A.Ed. 2000 Counselor Education	Elon College (University) Elon, NC B.A. 1998 Elementary Education
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EXPERIENCE

Chief Employee Experience Officer | WillowTree

Charlottesville, VA | www.willowtreeapps.com | April 2023-present

- Strategic oversight of and responsibility for Diversity, Equity, & Inclusion, Facilities Operations & Employee Experience, Human Resources Operations, Human Resources Business Partners, Social Impact, Sustainability
- Accountable for performance and talent management, employee engagement, and community engagement
- Fiduciary of the business that engages in the highest level of leadership there in

Founder & Principal | IDEA Minds

Charlottesville, VA | www.TheIDEAMinds.com | May 2020-present

- Partner with individuals and organizations to advance inclusion, diversity, equity, and accountability (IDEA) with the goal of proliferating belonging.
- Listen to clients and partner adaptively to help them set and reach IDEA goals through customized plans.
- Clients include corporations, higher education, nonprofits, teams, and individual executives.

Chief Diversity Officer | WillowTree

Charlottesville, VA | www.willowtreeapps.com | May 2022-April 2023

- Established a global strategy to advance diversity, equity, and inclusion that created a throughline rooted in the previous work and structures established by years of employee initiative.
- Conducted a comprehensive audit of enabling divisional policies and procedures to identify and correct biased or limiting practices.
- Infused educational content across the Learning & Development strategy.
- Advised the business at all levels on inclusive practice. This work spanned internal operations and client facing value delivery.

Head, Organizational Development and Corporate Citizenship | CFA Institute | People & Culture

Charlottesville, VA | www.cfainstitute.org | January 2022-May 2022

- Establish the capability of people in the global organization as a critical means of accomplishing organizational strategy and goals.
- Thought leader and management oversight for implementation of the Organizational Development model.
- Lead employee learning initiatives including learning paths/curricula, leadership development, and high potential experiences.
- Evaluate need and strategically and effectively partners with client groups to identify opportunities to achieve specific objectives for initiative important to the achievement of the strategy and mission.

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Head, Global Inclusion & Diversity and Corporate Citizenship | CFA Institute | People & Culture

Charlottesville, VA | www.cfainstitute.org | June 2019-December 2021

- Established and maintained a global, internal Inclusion and Diversity (I&D) strategy and program portfolio that drove inclusive recruitment, engagement, retention, and promotion of employees and aligned to the corporate mission, strategy and cultural values.
- Instituted key performance indicators and associated targets for internal I&D that are continually monitored for impact and achievement against these targets. Initial targets, while ambitious, were achieved ahead of deadline.
- Effectively partnered with external I&D to maintain a coordinated I&D strategy and a cohesive global portfolio of programs. To that end, cofacilitated 6 focus groups across the Americas with 344 industry participants from 99 companies, representing approximately \$38 trillion in assets under management resulting in the publication of [*Driving Change: Diversity & Inclusion in Investment Management 2018*](#)
- 2021 Brandon Hall Group Gold award for excellence in the Best Diversity, Equity & Inclusion Strategy category

Director, Corporate Citizenship and Environmental Sustainability | CFA Institute | Human Resources

Charlottesville, VA | www.cfainstitute.org | December 2015-May 2019

- Established a Corporate Citizenship program that benchmarks as a leader among professional associations.
- Developed and oversaw the Strategic Community Partnerships grantmaking program--multiyear commitments to investor education, global Volunteer Time Off, Volunteer Fair, team volunteering, and the ongoing matching of decommissioned goods with nonprofit organizations.
- Developed the strategy that lead to organizational alignment with the UN Global Compact and the use of the UN Sustainable Development Goals as the framework for Corporate Citizenship
- Initiated and released the first organization [*economic impact study*](#) after 55 years of being globally headquartered in Charlottesville, Virginia; *CFA Institute Economic Impact Across Central Virginia*
- Commissioned the first global carbon footprint analysis and brokered the first carbon offset purchase (environmental justice based) initiated and fulfilled within the City of Charlottesville, VA
- Cohosted of the inaugural [*Virtual Link*](#) to the 70th CFA Institute Annual Conference; live and archived webcast of 14 hours of conference content

Manager, Global Travel & Event Administration | CFA Institute | Travel & Event Management

Charlottesville, VA | www.cfainstitute.org | November 2011-December 2015

- Led a team of 15 global professionals by providing coaching, training, and development to strengthen individual performance on cross-functional teams.
- Accountable for building, maintaining, and leveraging a global network of industry relationships and business connections to facilitate effective planning, customer service, and expense management for the overall portfolio.
- Collaborated with internal stakeholders to support their business goals of providing educational programs.
- Oversaw the Internal Meetings team and the associated execution of the CFA Café management agreement.
- Established and maintained comprehensive departmental business reporting and data management strategy.
- Global Events in FY2014 | 214 events with a total of 23,225 attendees for an overall spend of \$12.5M
- Transitioned Internal Meetings from 3 disparate locations to a single new facility with responsibility for elements of construction, policy development, procedure, and team redesign/expansion. The following year, FY2015, 11,354 total meetings held and supported in the Charlottesville facility

Director of Enrichment Voyages | Institute for Shipboard Education | Semester At Sea

Charlottesville, VA | www.semesteratsea.org | January 2011-October 2011

- Responsible for the strategic direction of Enrichment Voyages through oversight of marketing, reservations, program development, curriculum design, staffing, evaluation, and itinerary mapping
- Overall responsibility for the development, implementation, and budget of Enrichment Voyages including financial modeling, tracking, and reporting.
- Cultivated relationships with prospective partners with entrepreneurial creativity.
- Lead a team of 4 year-round employees and 50 seasonal shipboard staff members.

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- Served as the Voyage Dean and Program Director during 42+ days of Enrichment Voyages annually. Responsibilities included supervision of all seasonal staff, management of all shipboard activities, voyage communication, and crisis response.

Assistant to the President (Teresa A. Sullivan and John T. Casteen III) | University of Virginia | Office of the President

Charlottesville, VA | www.virginia.edu/president | July 2004-January 2011

- Managed issues and projects related to diversity, equity, and inclusion including the implementation of the recommendations made by the President's Commission on Diversity and Equity in the *Embracing Diversity* report – <http://www.virginia.edu/uvadiversity/edpe/ExecutiveSummary.pdf>
- Served as a member of 10 University search committees and conducted the search process for the President of the Commission on Colleges of the [Southern Association of Colleges and Schools](http://www.sacscoc.org/)
- Coordinated the involvement by the President's direct reports in the Commonwealth of Virginia Campaign and the United Way Day of Caring in 2007, 2009, and 2010. In 2007 the Office achieved a 225% participation and in 2009 was awarded for increasing giving by 7.5% during a time of salary freeze. Department giving also increased in 2010.
- Created and administered the Virginia Voyages presidential travel and learn program, as donor stewardship/cultivation, resulting in ~4M+ being raised by the University (through various donor opportunities) from program participants.
- Supported the coordination of University-wide events including but not limited to the President's Inauguration, Finals/Graduation Weekend, Reunions activities, and visits by dignitaries
- Managed short-term special projects and provided logistical, organizational, and onsite support to the President

Program Coordinator, My Vote My Virginia | Democratic Party of Virginia | Coordinated Campaign 2008

Charlottesville, VA | July 2008-October 2008

At the request of a business leader in Virginia, took a leave of absence from the University of Virginia to lead an unprecedented effort focused on the civic engagement of rural African-Americans through voter registration and mobilization.

- Administered a comprehensive voter registration program that spanned 17 Virginia cities/counties.
- Hired, trained, and supervised a Deputy Coordinator, 17 Voter Registration Organizers, and a Data Manager
- Developed and implemented a ground strategy that included oversight of marketing and the base of operations.
- Registered more than 5,250 voters in Virginia through the MVMV project, as well as others in surrounding states.
- 80.05% of the voters accepted by the county registrars voted in the 2008 Presidential Election. This voter turnout rate was far above the state average of 62.3%.

Doctoral Internship | Commission on Diversity & Equity | University of Virginia | Office of the President

Charlottesville, VA | www.president.virginia.edu/ | August 2003-June 2004

- President's Office liaison to 35 Commission members; students, faculty, administration, and community
- Drafted Commission correspondence, memos, surveys, agendas, and meeting minutes.
- Conducted qualitative and quantitative research to compliment the work of the Commission subcommittees.
- Compiled and edited the written report of the Commission [Embracing Diversity in Pursuit of Excellence](http://www.virginia.edu/uvadiversity/edpe/EmbracingDiversityinPursuitofExcellence.pdf)

Site Director | Johns Hopkins University | Center for Talented Youth | Washington College

Chestertown, MD | www.cty.jhu.edu | Summer 2003

Doctoral Fellow | University of Virginia | Alumni Association | Walter N. Ridley Scholarship Fund

Charlottesville, VA | <http://aig.alumni.virginia.edu/ridley/> | August 2002-June 2003

Dean of Residential Life | Johns Hopkins University | Center for Talented Youth | Franklin & Marshall College Site

Lancaster, PA | www.cty.jhu.edu | Summers 2000-2002

Diversity Assessment Team Member | University of Virginia | School of Education | Sweet Briar College

Sweet Briar, VA | www.sbc.edu | February 2002-May 2002

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Doctoral Internship | University of Virginia | Office of the Dean of Students | Fraternity & Sorority Life

Charlottesville, VA | www.virginia.edu/fsl/ | August 2001-May 2002

Graduate Assistant | University of Virginia | School of Education | Center for the Study of Higher Education

Charlottesville, VA | <http://curry.virginia.edu/academics/areas-of-study/higher-education> | August 2000-May 2001

Graduate Assistant | University of Virginia | Women's Center

Charlottesville, VA | www.womenscenter.virginia.edu | August 2000-May 2001

Career Counseling Intern | Salem College | Career Services

Winston-Salem, NC | www.salem.edu | August 1999-May 2000

Graduate Hall Director | Wake Forest University | Residence Life & Housing

Winston-Salem, NC | www.wfu.edu | August 1998-May 2000

TEACHING

Guest Lecturer | *Leading Diversity* | University of Virginia, Darden Business School

Washington, DC Area | www.darden.virginia.edu | Fall 2022

Adjunct Professor | *The Multicultural Classroom* | Sweet Briar College, Education Department

Sweet Briar, VA | www.sbc.edu | Summer 2006

Teaching Assistant | *Multicultural Education* with Dr. Bob Covert | University of Virginia, School of Education

Charlottesville, VA | www.education.virginia.edu | Fall 2002

Teaching Assistant | *College Student Development Theory* with Dr. Penny Rue | University of Virginia, School of Education

Charlottesville, VA | www.curry.virginia.edu | Spring 2002

Student Teacher | First & Fifth Grades | Altamahaw Ossipee Elementary School

Alamance County, NC | www.abss.k12.nc.us | Spring 1998

PROFESSIONAL AFFILIATIONS

Boston College, Center for Corporate Citizenship	2016-Present
Professional Convention Management Association	2012-2016
Grapevine: African-American Women's Higher Education Collaborative	2008-2011
Educational Travel Community	2007-2010
National Association of Diversity Officers in Higher Education	2005-2008
American Association for Higher Education	2003-2006
The Virginia ACE Network of Women	2002-2011
National Association for Multicultural Education	2002-2006
National Association of Student Personnel Administrators	2002-2005
American Association of University Professors	2000-2010
American College Personnel Association	1999-2005
American Association of University Women	1998-2003

CERTIFICATION | LICENSURE

Corporate Citizenship Certificate	Nonprofit Management Certificate
Red Cross First Aid CPR AED	National Board Certified Counselor
National Restaurant Association Serve Safe	Licensed in North Carolina to Teach Elementary Grades

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SELECT LECTURES | PANELS | PRESENTATIONS | SPEECHES

View recent segments www.KelliPalmer.com

Palmer, K.E. (2022, October). *The Tortoise and the Cats*. Disrupt HR Charlottesville, Charlottesville, VA.

Palmer, K.E. & Sangster, E. (2020, June). *Women in finance*. Panelist for the Teacher Retirement System of Texas, Austin, TX.

Palmer, K. E., Pearl, R., and Stangis, D. (2019, April). *Examining the ESG horizon: Attracting investor attention now and in the future*. Moderator for the International Corporate Citizenship Conference, Boston College Center for Corporate Citizenship, Dallas, TX.

Genovese, A., Lundy, N., Martin, G., and Palmer, K.E. (2018, April). *A new frontier: How investors are using your reports*. Moderator for the International Corporate Citizenship Conference, Boston College Center for Corporate Citizenship, Los Angeles, CA.

Palmer, K. E. (2017, October). *Philanthropy 101: Giving to your community*. Invited speaker for the Leadership Conference, Peabody School, Charlottesville, VA.

Coogle, L., Logan, F.C., Malow, J., Palmer, K. E., and Van Ersel, D. (2011, August). *In the company of women*. Panelist for the Central Virginia Executive Women's Forum, sponsored by MSB Coaching, Charlottesville, VA.

Brower, D.R. & Palmer, K. E. (2010, May). *Nonprofit board recruitment and retention*. Invited speaker for the Board Development Academy, Center for Nonprofit Excellence, Charlottesville, VA.

Palmer, K. E., Rowley, L., Shaber, R., & Sonderup, L. (2009, February). *Programming and marketing for diverse audiences*. Panelist for the Educational Travel Conference session, sponsored by Travel Learning International, New Orleans, LA.

Anderson, W., Hawes, V. & Palmer, K. E. (2008, April). *Privilege walk*. Project R.I.S.E. - Outreach Day, Counseling and Psychological Services, University of Virginia, Charlottesville, VA.

Palmer, K. E. (2006, February). *Recommendations from the President's Commission on Diversity and Equity*. Invited speaker for the Vice President for Finance's All-Day Retreat, University of Virginia, Charlottesville, VA.

Palmer, K. E. (2005, January). *Minority administrators and faculty members: Senior diversity officers and cultural taxation*. Invited speaker for PST 488 Understanding Diversity in the Modern University, University of Virginia, Charlottesville, VA.

Palmer, K. E. (2003, October). *College women and wellness*. Invited speaker for the Body Mind and Soul Series, sponsored by the Assistant Dean for Student Services and Multicultural Affairs, Washington & Jefferson College, Washington, PA.

Palmer, K. E. (2002, July). *Multiculturalism: Balancing listening and speaking*. Invited speaker for Civil Rights Summer, sponsored by the Leadership Conference on Civil Rights Education Fund, the Civil Rights Project at Harvard University, and the Citizens' Commission on Civil Rights, Washington, DC.

Palmer, K. E. & Burton-Bennett, N. M. (2002, April). *Women and leadership: The power of voice*. Women of Courage and Valor, sponsored by The Academy for Future Leaders and Wake Forest University, Winston-Salem, NC.

Palmer, K. E. & Pattie, J. M. (2002, January). *Jim Crow on frat row: Fall 2001 incidents at universities across the nation*. Compliance Advisor Training sponsored by Fraternity & Sorority Life, University of Virginia, Charlottesville, VA.

Palmer, K. E. & Markham, K. (1999, February). *Songs you know by heart: Humor & rational emotive behavior therapy*. Poster Session at the Annual Conference of the North Carolina Counseling Association, Greensboro, NC.

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SERVICE | LEADERSHIP

Global

- SheLab | Founding Member 2018-present
- Hong Kong English Schools Foundation Independent School | Inclusion & Diversity Advisor 2020

National

- Boston College Center for Corporate Citizenship | Executive Forum 2017-present
Chair, Diversity, Equity, and Inclusion Roundtable 2021-2023
Member, Professional Services Sustainability Roundtable 2019-2021

Commonwealth of Virginia

- University of Virginia Physicians Group Board | Public Member 2022-present
- Grapevine: African-American Women's Higher Education Collaborative | Founding Member 2008-2011
Conference Planning Committee Co-Chair | 2009, President | 2008-2010
- Katrina Relief Supply Delivery Trip | In partnership with Virginia Theological Seminary 2005

Charlottesville, Virginia Community

- Heather Heyer Foundation | Board of Directors 2021-2022
- Piedmont Virginia Community College | Foundation Board 2020-present
Board Development Committee 2021
- Girl Scout Daisy & Brownie Troop 905 | Coleader 2020-present
Troop Cookie Mom 2022
- Community Climate Collaborative | Board of Directors 2019-present
Vice Chair, Executive Committee 2020-present
Chair, Board Governance Committee 2021-present
Finance Committee 2020-2021
- City (of Charlottesville) Manager's Advisory Committee on Organizational Equity 2019
- Peabody School | Board of Trustees 2018-present
Development and Capital Campaign Committee | 2018-2019, Development Committee Chair | 2022-2023
Secretary 2020-2022
- Boys & Girls Clubs of Central Virginia | Youth of the Year Judge 2018
- United Way-Thomas Jefferson Area | Board Member 2016-2018
Corporate Volunteer Council 2014-2015
- Agency Budget Review Team for Charlottesville City and Albemarle County 2015-2016
- Canterbury Hills Home Owners Association | Board Member 2015-2016
- Live Arts | Board of Directors 2011-2013
Development Committee 2011-2013
- Jack and Jill of America, Inc., Charlottesville, Virginia Chapter 2011-2015
Program Director 2012-2013
- Center for Nonprofit Excellence | Board of Directors 2010-2012
Secretary, Executive Committee 2011-2012
Governance Committee & Marketing Committee 2010-2012
Board Development Academy Advisory Council, Faculty, and Mentor 2009-2012
- Charlottesville Area Community Foundation | Governing Board 2010-2018
Ad Hoc Communications Committee | Chair 2017
Governing Board Executive Committee 2015-2018
At-large member | 2015, Secretary | 2016, Vice Chair | 2017, Acting Immediate Past Chair | 2018
Board Development Committee 2015-2018
Grants Follow Up Committee 2012-2015
Future Fund Executive Committee & Resource Committee 2010-2011

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Future Fund Grants Committee	2009-2010
Future Fund Founding Member	2009-2012
Grants Committee	2008-2012
▪ Albemarle County Democratic Committee Parliamentarian	2010
▪ Democratic Road Back PAC Board Member	2009-2011
▪ Birnam Woods Home Owners Association Board of Directors, Treasurer	2008-2011
▪ Left of Center Founding Member & Steering Committee Member	2006-2008
University of Virginia	
▪ University Physicians Group Public Director	2022
▪ Wahoos for Sustainability Strategy Kitchen Cabinet	2019-2020
▪ Distinguished Alumna Award Selection Committee	2015
▪ Survivor Support Network trained to support survivors of sexual and domestic violence	2010
▪ John T. Casteen III Diversity-Equity-Inclusion Leadership Award Selection Committee	2010-2011
▪ Rev. Dr. Martin Luther King Jr. Commemoration Planning Committee	2009-2010
▪ Walter N. Ridley Scholarship Fund Chairman's Advisory Board	2008-2010
▪ Get on the Street Advisor	2008-2009
▪ Project R.I.S.E. Mentor	2008-2009
▪ Safe Space trained to support lesbian, gay, bisexual, and transgender community members	2007
▪ Women's Center Advisory Council	2006-2011
Co Vice Chair of Fundraising and Development 2006-2007, Chair 2007-2010	
▪ Thomas C. Sorensen Institute for Political Leadership Regional Advisory Board	2005-2009
Strategic Planning Committee 2007-2008, Strategic Planning Follow Up Committee 2008-2009	
▪ Jerome B. Holland Scholarship Fund Leadership Advisory Group	2005
▪ Office of African American Affairs Faculty-Student Mentoring Program	2005-2007
▪ Higher Education Peer Mentoring Network Founding Member	2002-2005
Cofounder of the Alton L. Taylor Scholarship Fund	
▪ Sister Circle for Black Women Founding Member	2001-2011
▪ HUES mentor for minority women	2000-2004
Advisory Board Charter Member	2003-2006
▪ Curry Community Committee	2000-2003
Elon University	
▪ Board of Trustees	2022-present
▪ President's Roundtable	2021-2022
▪ Black Life Advisory Council	2017-2022
Development Committee Co-Chair	2021-2022
▪ African-American Alumni Summit Planning Committee and Participant	2009-2010
▪ Elon Alumni Board	2008-2012
President	2010-2011
President-Elect	2009-2010
Young Alumni Member	2000-2004
▪ Class of 1998, 10 Year Reunion Planning Committee	2008
African-American Reunion Co Coordinator	2008
▪ Black Alumni Scholarship Founding Contributor & Fundraising Team Leader	2007-2010
▪ Alumni Summit participant	2007
▪ Alpha Kappa Alpha Sorority, Inc., Omicron Epsilon Chapter Alumni Giving Coordinator	2002-2004
Wake Forest University	
▪ Association for Wake Forest University Black Alumni	2000-2004
▪ North Carolina Housing Officers Executive Board	1999-2000
▪ Black Graduate Student Association Founding Member	1998-2000

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CONTINUING EDUCATION

Corporate Citizenship Leadership Academy Boston College, Center for Corporate Citizenship	2017 Certificate
Media Training Ogilvy Public Relations	2016
Corporate Social Responsibility: Creating Business & Social Value Harvard Business School, Executive Education	2014
Project Management American Management Association	2013
Management Essentials CFA Institute	2012
Senior Leadership Seminar American Council on Education, Virginia Network for Women in Higher Education	2010
Meeting & Event Planning University of Virginia, School of Continuing and Professional Studies	2010
Process Mapping, Modeling & Analysis University of Virginia, School of Continuing and Professional Studies	2009
Nonprofit Management University of Virginia, School of Continuing and Professional Studies	2009 Certificate
Seminar on Winston Churchill University of Virginia at Merton College of University of Oxford	2007
Jumpstart Seminar Educational Travel Community	2007
Leadership Strategies Program University of Virginia	2007

CONFERENCES | WORKSHOPS ATTENDED

United Nations Climate Week	2019
Renewable Energy Summit Tom Tom Festival	2019
Sustainability Homecoming Wahoos for Sustainability	2018
Mini-Medical School University of Virginia, School of Medicine	2017
Finance Conference Boston College, Carrol School of Management	2017
Virginia Symposium on Philanthropy: Collaborating for Kids, Families and Communities	2017
Corporate Citizenship Conference Boston College, Center for Corporate Citizenship	2016-2019 & 2021
Forum on Global Engagement Sino-US Relations	2011
The Virginia Network State Conference American Council on Education	2002 2007-2009 2011
Educational Travel Conference	2011-2007
Grapevine: African-American Women's Higher Education Collaborative	2009 2010
Women In Leadership University of Virginia	2010
Black Women in the Academy: Strategies for Survival, Success, and Transformation	2009
Living Today Leading Tomorrow HIGHER Ground Women's Leadership Development Program	2009
Virginia Business Higher Education Council's Higher Education Forum	2008
Keeping Our Faculties of Color IV University of Minnesota	2007
Educating All of One Nation American Council on Education	2005
Southern Association of Colleges and Schools Commission on Colleges	2004
Mid Atlantic Conference on the Scholarship of Diversity	2004
American Association for Higher Education	2003
Southeast Regional Conference on Black Philanthropy	2002
Grant Writing Workshop Virginia Alcohol Beverage Control	2002
Black Women's Leadership Conference University of Virginia	2002
International Higher Education Symposium University of Virginia	2001
Association of Fraternity Advisors North American Interfraternity Conference	2001
American Counseling Association	2000

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HONOR SOCIETIES

Phi Delta Kappa | Professional Education Fraternity
Chi Sigma Iota Honor Society | Counseling
National Residence Hall Honorary | Residence Life
Phi Kappa Phi National Honor Society | Academic
Omicron Delta Kappa National Leadership Honor Society
National Order of Omega | Fraternal Leadership Honor Society
Phi Alpha Theta National Honor Society | History
Kappa Delta Pi International Honor Society | Education
Phi Eta Sigma National Honor Society | Undergraduate Freshman

AWARDS | RECOGNITION

Gail Fonville Parker '70 Distinguished Alumna Award Elon Black Alumni Network	2021
Distinguished Alumna Elon University	2016
Young Alumna of the Year Elon University	2007
Recognized by the Seven Society for service to students University of Virginia	2006
Mr. & Mrs. Jay Chronister Award for Professional Development University of Virginia	2002
Center for the Study of Higher Education Graduate Fellowship University of Virginia	2001
American College Counseling Association Scholar Wake Forest University	2000
National Order of Omega Scholarship for Graduate Study Wake Forest University	1998
Academic Scholarship Wake Forest University	1998-2000
Algernon Sydney Sullivan Scholarship Elon College	1996 1997
Honors Fellowship Elon College	1994-1998

LEISURE ACTIVITIES

Classical vocal performance | Former member of the Washington Opera Company
International experience | Aruba, Bahamas, Barbados, Belize, Bonaire, Brazil, British West Indies, Canada, China, Costa Rica, Curacao, Dominica, Egypt, England, France, Germany, Greece, Grenada, Guatemala, Honduras, Hong Kong, Ireland, Italy, Jamaica, Japan, Jordan, Mexico, Netherlands, Nicaragua, Northern Ireland, Oman, Panama, Singapore, Scotland, Spain, St. Kitts, Trinidad, Turkey, and the United Arab Emirates
Political campaign fundraiser and traveling volunteer